

**CAYMAN ISLANDS**



**Public Service Management Act  
(2018 Revision)**

**PERSONNEL (AMENDMENT)  
REGULATIONS, 2024**

**(SL 6 of 2024)**

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**Arrangement of Regulations**

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**CAYMAN ISLANDS****Public Service Management Act  
(2018 Revision)****PERSONNEL (AMENDMENT) REGULATIONS,  
2024  
(SL 6 of 2024)**

In exercise of the powers conferred by section 10(1) of the Public Service Management Act (2018 Revision), the Cabinet makes the following Regulations —

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**Citation and commencement**

1. (1) These Regulations may be cited as the Personnel (Amendment) Regulations, 2024.
- (2) Except for regulation 3(d), these Regulations come into force on 5th March, 2024.
- (3) Regulation 3(d) comes into force on the date of the publication of these Regulations.

**Amendment of Regulation 49 of the Personnel Regulations (2022 Revision) - personnel records**

2. The *Personnel Regulations (2022 Revision)*, in these Regulations referred to as the “principal Regulations”, are amended in regulation 49(5) as follows —
  - (a) by deleting the words “the Government’s centralised human resource information system known as the Human Resources Module of the Integrated Resource Information System (HRIRIS)”; and

- (b) substituting the words “a centralised human resource information system approved by the Head of the Civil Service”.

### **Amendment of Schedule 1 of the Personnel Regulations (2022 Revision) - standard terms and conditions of employment**

3. The principal Regulations are amended in paragraph 7 of Schedule 1 as follows —
- (a) in subparagraph (a)(i) by deleting the words —
    - (i) “90 working days” and substituting the words “110 working days”; and
    - (ii) “30 working days” and substituting the words “60 working days”;
  - (b) in subparagraph (a)(ii) by deleting the words —
    - (i) “two working weeks” and substituting the words “20 working days”;
    - (ii) “one week on normal pay” and substituting the words “10 working days on normal pay”; and
    - (iii) “one week without pay” and substituting the words “the remainder without pay”;
  - (c) by deleting the word “and” after the semi-colon in subparagraph (a)(iii); and
  - (d) by inserting after subparagraph (a)(iii) the following subparagraphs —
    - “(iv) in the case of the birth of a child, an employee is entitled to maternity or paternity leave once in a 12 month period; and
    - (v) in the case of the adoption of a child 5 years of age or under, an employee is entitled to maternity or paternity leave once in a 36 month period; and”.

### **Transitional provision**

4. An employee who, on the date of the commencement of these amending Regulations, is on maternity or paternity leave for the adoption of a child over 5 years of age shall continue to be entitled to the maternity or paternity leave in relation to that child as if these amending Regulations had not come into force.

**Made in Cabinet the 21st day of March, 2024.**

**Kim Bullings**  
*Clerk of the Cabinet*

